



March 4, 2011

The Denver Sheriff Department *Progress Report*



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Message from the Director

Resignation of Manager of Safety – Mary Malatesta

On March 3, 2011, Mary Malatesta submitted her resignation/retirement which will be effective on March 16, 2011. The reason for her resignation is personal and is related to family matters. Manager Malatesta has a great respect for our agency and has supported many of our initiatives. On behalf of DSD, we wish her and her family well.

New Manager of Safety Named by Mayor Vidal

On Monday, March 7th, 2011, Mayor Vidal named Charles F. Garcia as the new Manager of Safety. Mr. Garcia will assume his post as the Manager of Safety on March 16, 2011 following the retirement of Manager Malatesta. Mr. Garcia brings years of experience working in the Denver Criminal Justice System and is very familiar with the operations of the Denver Sheriff Department. Please join me in welcoming our new Manager of Safety and assisting him with his transition into his new role.

Conduct Principles and Discipline Guidelines Training

On February 28th and March 7th the second phase of mandatory training was conducted for all Captains and above. There will be a series of videos that will be shown at briefings for all Sergeants and Deputy Sheriffs. The viewing of these videos will be mandatory and require signatures of participation. All civilians are strongly encouraged to review the videos that will be played at Deputy Sheriff roll calls.

Budget

In the last edition of the progress report, I placed an e-mail that was sent to me from the Budget and Management Office regarding our 2012 budget reduction targets. The budget reduction target is \$8.9 million and a reduction of 20 FTE's. I have heard some concerns regarding possible layoffs for the new Deputy Sheriffs that will be hired on April 4th. **The new budget reduction targets are for 2012, not this year.** The hiring of this class will place our department slightly below our authorized strength. Our attrition rate is approximately two (2) to three (3) Deputy Sheriffs per month. By the end of the year, we will need to hire approximately twenty (20) Deputy Sheriffs. If we are REQUIRED to eliminate twenty (20) Deputy Sheriffs, the plan is to find a way that has the least impact on safety and security and to accomplish this by eliminating vacant positions; not lay-offs. Also, please be reminded that the current MOU between the City and the FOP Bargaining Unit does not permit layoffs of Deputy Sheriffs through the end of 2012.

Message from the Director

Continued...

Qualities of a Good Leader Conference call (Reminder)

On April 6th and 7th two separate conference calls will be conducted to discuss the topic of “*Qualities of a Good Leader.*” The Division Chiefs and I will be on the line to give our perspective on what qualities are important to us and the Department. This will be a great opportunity for staff members who are in leadership positions or desire to be in a leadership position to hear directly from the Director and the Division Chiefs on this important topic. More information will be released soon which will include instructions on how to participate.

Outcomes of the Carotid Restraint Conference Call

On February 9th and February 10th conference calls were held to discuss the carotid restraint technique. There were two (2) Deputy Sheriffs who called in on February 9th and zero (0) Deputy Sheriffs who called in on February 10th. A decision related to the future use of this restraint technique will be made soon.

Employee Survey

I want to thank all of you who took the time to complete the 2011 Employee Survey. We exceeded our participation goal by 5% and I want to thank Melissa Ortega for her coordination efforts. The results of the survey will be sent out for the head of the agencies to review in the next few months.

Denver Employees' Combined Campaign (DECC)

The employees of the Denver Sheriff Department had the highest percentage for exceeding the contribution goal in the City. Our contribution goal for 2010 was \$5,500; we exceeded that by over 200% and ended the campaign with contribution pledges totaling \$15,284.00. Our participation goal also increased from 4% to 6%. The staff within our department is commended for contributing to such a worthy cause. The five (5) lead coordinators for the Safety department, which includes Melissa Ortega, will be receiving the 5281 Award on March 11th! Congrats and thanks to all.

COUNTY JAIL DIVISION

CAPTAIN KOONCE

Suicide Committee

The Suicide Committee is now up and running at the Denver County Jail. Comprised of both uniformed and civilian staff, the committee is designed to continually address ways to decrease suicidal behavior in the jail. The committee works in conjunction with the suicide committee at the DDC to improve continuum of care for inmates that are in crisis and to keep procedures consistent between locations. The committee reviews inmate suicide attempts to find areas for improvement. It looks at several tiers of interventions: officer interventions, psychology/psychiatry interventions, and inmate interventions. The committee identifies areas of training for staff as well as methods of educating the inmates on depression and suicidal thoughts. The committee strives to provide the command staff with recommendations to streamline procedures in promoting safety and security around issues of suicide in the jail. The committee meets every second Tuesday of the month at 1300 hours in the county jail conference room; we encourage anyone who wishes to join to please do so.

DOWNTOWN DIVISION

MAJOR HORNER

DSD Explosives Detection Dog Officer

D/S Swan has been selected as the partner for “Rex” the DSD explosives detection dog. In the near future, D/S Swan and Rex will begin training in explosive detection with Officer Bill Delay, K-9 officer for the Arvada Police Department. Thank you to all who sent letters of interest for this special position.

CORRECTIONAL CARE

*Carmen Kassatly, RN, BSN, CCHP,
Health Services Administrator*

NCCHC

Confirmation of Site Survey from NCCHC (National Commission of Correctional Health Care) has been received. The Survey will be held April 25th through the 27th.

Barbara Mariano, RN-Lead Surveyor
Joseph Paris, MD-Physician Surveyor
Barbara Hanson-Evans-Surveyor
Jan Lindsey, RN-Surveyor

Important Facts for the NCCHC survey

1. Inmates can request health services everyday of the week including Saturday and Sunday through the Kite process
2. Urgent and Emergent inmate requests-the inmate is brought to the nurse or the nurse comes to the Pod.
3. Nurses see kites in 24 to 48 hours after receipt
4. The dentist is here every week
5. A medical grievance is filed through the same process as all other grievances. However, after being logged by operations the grievance is then sent to medical to be reviewed. A response is then formalized and sent to the inmate.

To assist staff in preparing for the audit Chris Martin will be sending out questions from the standards book.

Question:

Patients with chronic diseases are identified and enrolled in a chronic disease program.

Answer:

- A. True
- B. False

(scroll to the bottom to see the correct answer)

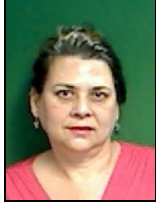
A. True

CORRECTIONAL CARE

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New Employees

1) Wendy Bresee, Psych CNS



2) JoAnn Maule, Psych RN



3) Jerry Gardner, Psych LPN



4) Tammy Maynes, Clerical Support Specialist – HIM



5) Holly Sauers, Clerical Support Specialist – HIM

